

## List of the various partners and governance areas of the UPU

Over the past few years, successive audits have confirmed the UPU's best-in-class status on a variety of governance issues.

Governance area	Implemented	Audited	Year of implementation	Partner
IPSAS	Yes	Yes	2011	Swiss Federal Audit Office
Internal audit	Yes	Yes	2012	Ernst & Young SA – 2012 to 2017 BDO SA – 2018 to 2023 Deloitte SA – 2024 to 2029
Internal control system (ICS)	Yes	Yes	2013	Swiss Federal Audit Office
Ethics Office	Yes	No	2015	ITU/BDO – 2015 to 2017 PricewaterhouseCoopers AG – 2018 to 2020 PricewaterhouseCoopers AG – 2021 to 2024
Financial disclosure	Yes	Yes	2012	Hudson-Ethics Consulting PricewaterhouseCoopers AG – 2018 to 2021 BDO S.A. – 2022 to 2025
Procurement	Yes	Yes	2016	N/A

The governance mechanism comprises 6 elements:

- UN Joint Inspection Unit (JIU)
- Swiss Federal Audit Office
- Internal audit service (Deloitte SA)
- Internal Audit committee
- Internal control system
- UPU Council of Administration (CA)

Recommendations from oversight functions are implemented, monitored, and disclosed online.

Origin of recommendations	Implemented	Follow-up	Disclosure	Comments
UN Joint Inspection Unit (JIU)	Yes	Yes	Yes	All reports are subject to follow-up, are made available to the CA and disclosed online
Swiss Federal Audit Office	Yes	Yes	Yes	All reports are subject to follow-up, are made available to the CA and disclosed online
Internal audit service (BDO SA)	Yes	Yes	yes	All reports are subject to follow-up and are available for consultation. The annual activity report is made available to the CA and disclosed online